



**WE ARE BUILDING A LEGACY!**

## **COMMUNITY & STAKEHOLDER OFFICER**

**COME JOIN OUR TEAM!!**

### **EXCITING OPPORTUNITY WITH KHOEMACAU COPPER MINING FOR A COMMUNITY & STAKEHOLDER OFFICER**

We are looking for suitably qualified, highly motivated, talented, innovative, hands-on, dynamic, team players capable of working both collaboratively and independently, with a high level of integrity, strong commitment, and a desire to deliver operational excellence while achieving Zero Harm. **The position is based at the Mine Site located between Maun and Sehithwa in Ngamiland**, therefore, you must have the enthusiasm and interest to work in a remote location and in a multicultural work environment. **Only Botswana Citizens may apply.**

- **This is a team based, fast paced role.**
- **You must be prepared to work irregular hours**
- **You must be familiar with the Mining Safety, Health and Environment requirements.**

While developing the first fully mechanised underground mine in Botswana, we offer a dynamic and stimulating work environment, great culture, good benefits, a competitive salary and family friendly rosters.

**Closing date: 22<sup>nd</sup> April 2022 or Until Filled**

#### **BASIC FUNCTION OF THE POSITION:**

You will assist in the implementation of all community management systems and protocols to ensure that the Khoemacau Copper Mining's operational activities comply with best practice Community management and standards.

#### **MAJOR DUTIES AND RESPONSIBILITIES: You will be responsible for;**

- Facilitating stakeholder engagement activities and community activities and event,
- Engaging with the respective communities and relevant stakeholders in line with the Community Management Plan,
- Assisting the Environment & Community Manager and Community & Stakeholder Coordinator in the roll out of all community systems and protocols across Site towards maintaining the Social License to operate,
- Maintaining good relationships with the community and stakeholders in line with the Code of Conduct and customer orientation requirements,

- Providing visible leadership and management to ensure community lessons, best practice and risk mitigation initiatives are shared and maintained,
- Facilitating regular interaction with community leaders and residents, as well as District Government leaders,
- Supporting and creating an environment conducive to meeting the requirements of all environmental and community standards.
- Promoting Corporate Governance and Social Responsibility.

**MINIMUM QUALIFICATIONS, EXPERIENCE, SKILL, AND COMPETENCIES REQUIRED FOR EFFECTIVE PERFORMANCE:**

- Degree in Social Sciences or related fields,
- Minimum of 5 years post graduate experience in community development and community relations – ideally including Mine, NGO, Parastatal and Government,
- You will be a motivated, passionate, organised and proactive communicator, with experience working in a community setting
- **Adept in communication;** A confident and approachable communicator who adapts the message to fit the needs of the audience and ability to 'see the bigger picture' in problem solving for community cohesion.
- **Positive and proactive** with the ability to motivate, engage and support partnership delivery
- **Build strong relationships;** Ability and experience fostering trust and co-operation among colleagues, stakeholders, community, leaders, commissioners, and sub-contractors
- Experience of **building and maintain partnerships from scratch**
- **Quality driven;** you naturally seek high standards and actively seek to improve them
- **Added advantage** Experience working in community engagement and partnership in a community mine environment

**A valid class B driver's license is essential for this position.**

**HOW TO APPLY:**

Send your CV and motivation only, to; Vice President Human Resources and Communications at: [recruitment@khoemacau.com](mailto:recruitment@khoemacau.com).

**NB: Write ONLY the title of the position you are applying for on the subject line.**

Due to the high volume of applications received for our advertised positions, only those applications who are shortlisted will be contacted. To those applicants not shortlisted, we extend our appreciation for considering Khoemacau Copper Mining as a potential employer.